



# Board of County Commissioners Agenda Request

20  
Agenda Item #

**Requested Meeting Date:** 9/22/2020

**Title of Item:** Personnel Committee Recommendations

<input type="checkbox"/> REGULAR AGENDA	<b>Action Requested:</b>	<input type="checkbox"/> Direction Requested
<input checked="" type="checkbox"/> CONSENT AGENDA	<input checked="" type="checkbox"/> Approve/Deny Motion	<input type="checkbox"/> Discussion Item
<input type="checkbox"/> INFORMATION ONLY	<input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Hold Public Hearing*

*\*provide copy of hearing notice that was published*

<b>Submitted by:</b> Bobbie Danielson	<b>Department:</b> HR Department
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<b>Presenter (Name and Title):</b> Bobbie Danielson, HR Director	<b>Estimated Time Needed:</b> 0
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**Summary of Issue:**  
The Personnel Committee met on 8/11/2020 and unanimously recommends the following:  
Authorize non-union lump sums for 2021, consistent with pattern settlement. \$339.88 each (1/2% lump sum payment 1/1/2021). This is included in the 2021 budget. The 2021 wage scale includes a 1/2% general adjustment.

The Covid preparedness plan has been updated to include:  
Face Covering Exceptions, add:  
Individuals engaged in physical work activity where the level of exertion makes wearing a face covering difficult or impracticable. Social distancing should be maintained to the extent possible. Informational only.

**Alternatives, Options, Effects on Others/Comments:**

**Recommended Action/Motion:**  
Motion to authorize 1/2% general adjustment, plus a lump sum of \$339.88 each (representing the value of another 1/2%) on 1/1/2021, consistent with pattern settlement. Eligible employees below the wage scale maximum will also receive a step increase. This is a budgeted expense.

**Financial Impact:**  
Is there a cost associated with this request?  Yes  No  
What is the total cost, with tax and shipping? \$  
Is this budgeted?  Yes  No *Please Explain:*

Legally binding agreements must have County Attorney approval prior to submission.