



Aitkin
County

Board of County Commissioners Agenda Request

5L
Agenda Item #

Requested Meeting Date: January 8, 2019

Title of Item: Memorandum of Understanding - Scott Turner

<input type="checkbox"/> REGULAR AGENDA <input checked="" type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Jessica Seibert		Department: Administration
Presenter (Name and Title):		Estimated Time Needed:
Summary of Issue: Please see the attached Memorandum of Understanding.		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Approve Memorandum of Understanding as presented.		
Financial Impact: Is there a cost associated with this request? <input type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		

MEMORANDUM OF UNDERSTANDING

WHEREAS, The General Drivers, Warehousemen, Helpers & Inside employees Local Union No. 346, Teamsters (Union), is the certified exclusive representative for essential licensed employees of the Aitkin County Sheriff's Office and Supervisors in the Aitkin County Sheriff's Office, and

WHEREAS, There exists Labor Agreements between Aitkin County and Union, said Labor Agreements in effect in various forms from 1998 to 2005, and

WHEREAS, Scott Turner was a member of Teamsters as a Deputy Sheriff from 5/8/1995 until he became a Road Sergeant on 9/16/1997. Turner serve as a Road Sergeant until his promotion to Undersheriff on 12/21/1999. Turner served as Undersheriff until he was returned to the Road Sergeant position for a brief time prior to being granted a leave of absence on 5/3/2005 to become the appointed Sheriff for Aitkin County on 5/7/2005. Turner was later elected Sheriff on 1/2/2007 and will retire on 12/31/18, and

WHEREAS, certain vacation time was "frozen" for Turner and certain severance benefits were provided to Turner in Labor Agreements when he was a member of the Union pending his retirement from Aitkin County, and

WHEREAS, It is the intent of the parties that this Memorandum of Understanding completely resolve any and all outstanding issues pertaining to any disputes regarding benefits or rights afforded to Turner by virtue of his past membership in the Union, and

WHEREAS, It is the understanding of both sides that this Memorandum of Understanding, which is intended to resolve the issues of the parties, is not considered to be a past practice, cannot be considered to be evidence in any future issues pertaining to the parties, and cannot be used as evidence in any court or arbitration proceeding.

BE IT HEREBY RESOLVED, That the parties agree to the following:

Turner will be paid for 284 vacation hours at the rate of \$35.18, subject to normal and customary payroll practices.

Turner will be paid for 145.5 sick leave hours at the rate of \$35.18, subject to normal and customary payroll practices.

AITKIN COUNTY

TEAMSTERS on behalf of its
members

By _____

By _____

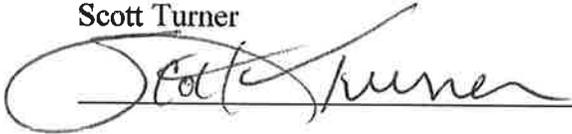
Date _____

Date _____

By _____

Date _____

Scott Turner

 _____

Date 1/3/19 _____