



# Board of County Commissioners Agenda Request

5B  
Agenda Item #

**Requested Meeting Date:** 12/11/2018

**Title of Item:** 2019 Non-union Wage Scales

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	<b>Action Requested:</b> <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing* <small>*provide copy of hearing notice that was published</small>
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<b>Submitted by:</b> Bobbie Danielson	<b>Department:</b> HR
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<b>Presenter (Name and Title):</b> Bobbie Danielson, HR Director	<b>Estimated Time Needed:</b> 3 minutes
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**Summary of Issue:**

These wage scales mirror the general adjustments provided in the pattern settlement.

1/1/2019 – One-half percent (1/2%) general adjustment.

**Alternatives, Options, Effects on Others/Comments:**

**Recommended Action/Motion:**

Motion to adopt the 2019 non-union wage scales as attached reflecting a one-half percent general adjustment, and authorize 3% within range movement, not to exceed the scale maximum on 1/1/2019.

**Financial Impact:**

Is there a cost associated with this request?     Yes     No

What is the total cost, with tax and shipping? \$

Is this budgeted?     Yes     No    *Please Explain:*

Salary increases for 2019 are included in the budget.

2019 Non-union FLSA Non-exempt		
Grade	Minimum	Maximum
20	\$ 42.08	\$ 62.78
19	\$ 40.53	\$ 60.45
18	\$ 38.97	\$ 58.12
17	\$ 37.42	\$ 55.79
16	\$ 35.87	\$ 53.47
15	\$ 34.32	\$ 51.14
14	\$ 32.76	\$ 48.81
13	\$ 31.21	\$ 46.48
12	\$ 29.66	\$ 44.15
11	\$ 28.10	\$ 41.82
10	\$ 26.55	\$ 39.49
9	\$ 25.00	\$ 37.16
8	\$ 23.45	\$ 34.83
7	\$ 21.89	\$ 32.50
6	\$ 20.34	\$ 30.17
5	\$ 18.79	\$ 27.85
4	\$ 17.24	\$ 25.52
3	\$ 15.68	\$ 23.19
2	\$ 14.13	\$ 20.86
1	\$ 12.58	\$ 18.53

2019 Non-union FLSA Exempt		
Grade	Minimum	Maximum
20	\$ 87,524.00	\$ 130,586.24
19	\$ 84,294.33	\$ 125,741.74
18	\$ 81,064.67	\$ 120,897.24
17	\$ 77,835.00	\$ 116,052.74
16	\$ 74,605.33	\$ 111,208.23
15	\$ 71,375.66	\$ 106,363.73
14	\$ 68,145.99	\$ 101,519.23
13	\$ 64,916.33	\$ 96,674.73
12	\$ 61,686.66	\$ 91,830.23
11	\$ 58,456.99	\$ 86,985.72
10	\$ 55,227.32	\$ 82,141.22
9	\$ 51,997.65	\$ 77,296.72
8	\$ 48,767.99	\$ 72,452.22
7	\$ 45,538.32	\$ 67,607.72
6	\$ 42,308.65	\$ 62,763.21
5	\$ 39,078.98	\$ 57,918.71
4	\$ 35,849.31	\$ 53,074.21
3	\$ 32,619.65	\$ 48,229.71
2	\$ 29,389.98	\$ 43,385.21
1	\$ 26,160.31	\$ 38,540.70