



Board of County Commissioners Agenda Request

3A

Agenda Item #

Requested Meeting Date: 9/11/2018

Title of Item: Personnel Committee Recommendations

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Bobbie Danielson		Department: HR
Presenter (Name and Title): Bobbie Danielson, HR Director		Estimated Time Needed: 5-10 minutes
Summary of Issue: 8/28/2018 Personnel Committee unanimously recommends: *Update the flexible schedules policy to allow flexible schedules for all staff with Department Head or designee approval as follows: Subd. (2) Flexible Schedules (a) Flexible hours for non-exempt staff may be arranged with the Department Head or designee provided the normal scheduled hours worked fall between 6:00 a.m. and 7:00 p.m. *Authorize the Personnel Committee to conduct Land Commissioner Interviews on 9/21/2018, make a conditional job offer, and recommend the selected candidate to the Board following completion of the background check.		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Motion to update the flexible schedules policy as described above by striking the word non-exempt. Motion to authorize the Personnel Committee to conduct Land Commissioner interviews on 9/21/2018, make the conditional job offer & recommend the selected candidate to the Board after background check.		
Financial Impact: Is there a cost associated with this request? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		