



Board of County Commissioners Agenda Request

4A
Agenda Item #

Requested Meeting Date: 6/26/2018

Title of Item: Personnel Committee Recommendations

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	Action Requested: <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input checked="" type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
Submitted by: Bobbie Danielson		Department: HR
Presenter (Name and Title): Bobbie Danielson, HR Director		Estimated Time Needed: 5 minutes
Summary of Issue: The Personnel Committee met on 6/5/2018 and unanimously recommends the following. This was also reviewed by department heads on 6/13/2018. Update the personnel policy recruitment advertising policy to read: Sources for recruiting employees from outside are listed below: (a) Advertising will be placed on the County's website, AMC website, Aitkin County Job Opportunities Facebook page, and sent to the Grand Rapids WorkForce Center, Aitkin WorkForce Center, Brainerd WorkForce Center, and the Director of the Mille Lacs Band of Ojibwe. The advertisement of select County positions may also appear in the designated County newspaper or other publications as recommended by the Department Head, Human Resources Director, County Administrator and/or County Board.		
Alternatives, Options, Effects on Others/Comments: 		
Recommended Action/Motion: Motion to update the personnel policy, Advertisement for External Applicants, as recommended above.		
Financial Impact: Is there a cost associated with this request? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No What is the total cost, with tax and shipping? \$ Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No Please Explain: This will allow more flexibility in how the advertisement dollars are spent.		