



# Board of County Commissioners Agenda Request

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Agenda Item #

**Requested Meeting Date:** September 13, 2016

**Title of Item:** AMC Annual Conference & Budget Hearing

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	<b>Action Requested:</b> <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing* <small>*provide copy of hearing notice that was published</small>
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<b>Submitted by:</b> Nathan Burkett	<b>Department:</b> Administration
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<b>Presenter (Name and Title):</b> Nathan Burkett, County Administrator	<b>Estimated Time Needed:</b> 10 minutes
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**Summary of Issue:**

This year's AMC Annual Conference is scheduled for December 5th and 6th in Minneapolis. Attached is a copy of the tentative agenda. Hotel reservations have been made.

For the past two years we have held a short Board meeting late in the afternoon on Tuesday, the last day of the AMC Conference, and scheduled the Budget Hearing at 6:05 p.m. the same evening. In January, in anticipation of following the same schedule this year, the Board scheduled their December Board meeting dates for the first and third Tuesdays. If the Board would still like to follow this schedule, we can set the Budget Hearing for 6:05 p.m. on December 6, 2016.

**Alternatives, Options, Effects on Others/Comments:**  
 Select an alternate date for the Budget Hearing.

**Recommended Action/Motion:**  
 Set the 2017 Budget Hearing for 6:05 p.m. on Tuesday, December 6, 2016.

**Financial Impact:**

*Is there a cost associated with this request?*       Yes       No

*What is the total cost, with tax and shipping? \$*

*Is this budgeted?*       Yes       No      *Please Explain:*

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AMC Annual Conference • December 5-6, 2016 • Hyatt Regency Minneapolis

Each December for over 100 years, the Association of Minnesota Counties' (AMC) Annual Conference is where more than 600 county elected officials, department heads, and staff, come together to learn and discuss the important topics and trends affecting county government.

Minnesota's 87 counties have a long tradition of connecting with each other through AMC in order to work together toward finding solutions to common issues. There are always challenges and opportunities facing counties, and continuing to learn new or improved ways to work is more important now than ever before.

In order to give attendees a wide variety of subjects to learn more about during this two-day conference, our workshop schedule offers 20+ one-hour **WORKSHOPS** on a wide variety of topics over two days. There is literally something for everyone and then some!



We're also holding a **RESOURCE FAIR** on Monday where county staff will have information tables set-up on a wide variety of successful county programs or innovations. Attendees will have the chance to chat with these experts and gather materials provided in order to help you learn more about the given subject or program that you may want to try out in your county!



We're excited to announce that this year's **OPENING SESSION** on Monday morning features keynote speaker **ANDREW FASTOW, FORMER ENRON CFO**, sponsored by the Minnesota Counties Intergovernmental Trust.



Despite today's more regulated and enlightened business environment, we continue to witness "Enron-esque" failures of corporate governance. Fastow makes observations about how the ambiguity and complexity of laws and regulations breeds opportunity for problematic decisions. He also discusses what questions corporate directors, management, attorneys, and accountants should ask in order to ensure that their companies not only follow the rules, but uphold the principles behind them.

The **ANNUAL AWARDS BANQUET** Monday night provides an opportunity to publicly recognize counties and individuals for outstanding achievements in government. Nomination forms are available at [www.mncounties.org](http://www.mncounties.org). Deadline: October 28, 2016.

The **ELECTION** of AMC's 2017 officers will be held at breakfast on Tuesday morning. AMC's **BUSINESS MEETING** Tuesday afternoon is the final part of the conference where input from all county delegates is encouraged as we vote on our legislative platform for the coming year. The conference ends with the final **GRAND PRIZE DRAWING** so you can get on the road by mid-afternoon.



See agenda inside for details and register today!

## Sunday, December 4

- 1:00 – 4:00 P.M. **AMC BOARD OF DIRECTORS**
- 4:00 – 6:00 P.M. **CONFERENCE REGISTRATION OPEN**
- 4:00 – 5:30 P.M. **AMC ADVISORY COMMITTEES**
- Agriculture & Rural Development
  - Broadband
  - Indian Affairs
- 5:30 – 7:30 P.M. **MINNESOTA RURAL COUNTIES CAUCUS (MRCC)**

## Monday, December 5

- 7:00 A.M. **CONFERENCE REGISTRATION OPEN**
- 7:00 – 8:00 A.M. **ANNUAL CONFERENCE PLANNING COMMITTEE BREAKFAST**
- 8:00- 10:00 A.M. **AMC POLICY COMMITTEES**
- Environment & Natural Resources
  - General Government
  - Health & Human Services
  - Public Safety
  - Transportation & Infrastructure
- 9:00 - 10:00 A.M. **MCIT BOARD OF DIRECTORS**
- 9:00 A.M. - 5:00 P.M. **VENDOR FAIR OPEN**
- 10:00 - 10:30 A.M. **SURPRIZE DRAWING BREAK INSIDE VENDOR FAIR**
- Winners are drawn from the registration list and you must be present to win.*
- 10:30 A.M. - 12:00 P.M. **OPENING SESSION**
- Pledge of Allegiance
  - National Anthem
  - Host County Welcome
  - AMC President's Welcome
  - **Keynote Speaker: Andrew Fastow, Former Enron CFO**
- Sponsored by MCIT*
- 12:00 – 1:00 P.M. **LUNCH INSIDE THE VENDOR FAIR**
- 12:00 - 1:00 P.M. **AFFILIATE MEETINGS**
- 12:00 - 2:00 P.M. **NEW COMMISSIONER CLASS OF 2016 ORIENTATION LUNCH**
- 1:00 - 2:00 P.M. **"COUNTIES HELPING COUNTIES" RESOURCE FAIR**
- 2:00 – 2:30 P.M. **SURPRIZE DRAWING BREAK INSIDE VENDOR FAIR**



## 2:30 – 3:30 P.M. **CONCURRENT WORKSHOPS I**

### **Droning On: Understanding Risks and Regulations of Using Drones for Government Business**

Although drones have the potential to provide valuable assistance for conducting government business, their use is not without risk. This session addresses some of the most common regulations and risks associated with drone use, provides suggestions about how to manage such risks, addresses considerations for LGUs that want to regulate drone use and discusses how MCIT coverage would or would not apply to members' use of drones.

Presenter: **Jennifer Wolf**, Staff Counsel for Risk Control, Minnesota Counties Intergovernmental Trust

### **An Accountable Community for Health Model for Healthier Schools, Communities and Work places: Understanding the Impact of Toxic Stress on Children and Adults**

Adverse Childhood Experiences (ACEs) have been called the next public health crisis of our time. Research has shown that the effects of chronic toxic stress and traumatic events early in a person's life are both significant in terms of physical and mental health throughout life. By teaching adults and children to cope with stress effectively and self-regulate, these physical and mental health threats can be mitigated and reduced, creating healthier schools, communities, and work places.

Presenters: **Laura Carleton**, Care Coordinator, North Country Community Health Services Agency  
**Bonne Engen**, North Country CHB Administrator  
**Robin Larson**, ACH Grant Administrator

### **Leadership 2025: Leaders At All Levels**

In this session you will hear how Hennepin County has shaped its leadership development infrastructure to not only create systems, processes, training and supports to grow and develop its employees, but hear how the organization has harnessed the collective voice of the organization through the use of Communities of Practice/ Interest, Networks and Employee Resource Groups to shape the county's organizational culture and practices to enhance the employee experience and grow leaders at all levels.

Presenter: **Jan Williams**, Strategic Initiatives Manager - Employee Engagement + Leadership Development, Hennepin County

### **Examination of Sex Trafficking in Minnesota**

Human trafficking, by its very nature, is a hidden crime whose victims often go unidentified, misidentified or undiscovered. In addition, when victims are correctly identified and assisted, there is no systematic or centralized way to count them. We have heard about this issue and the safe harbor law at past meetings in Minnesota, but is this helping? What is the situation in Minnesota? Are we making headway in addressing sex trafficking in Minnesota?

Presenter: **James Stuart**, Anoka County Sheriff  
**Jim McDonough**, Ramsey County Commissioner

### **Moral Courage: Building the Bridge Between What We Say and What We Do**

Ethics is a "power word" that gets tossed around a lot in organizations today. But what does it really mean? In this session, we'll unpack the meaning of the word and explore the disconnect between how we talk about ethics and what we often do about ethics and challenge leaders to embrace a practice of question-based decision-making that fosters a culture of moral courage and inspires others toward a deeper commitment to ethics as well.

Presenters: **Doug Host**, Principal, CliftonLarsonAllen LLP





Learn more about a variety of successful programs that you may want to try out in your own county by visiting the "COUNTIES HELPING COUNTIES" RESOURCE FAIR on Monday from 1:00 - 2:00 p.m.

**3:30 - 5:00 P.M.**

### **MCIT ANNUAL MEETING**

*Registration begins at 3:30 p.m.*

*Meeting begins at 4:00 p.m.*

**3:45 - 4:45 P.M.**

### **CONCURRENT WORKSHOPS II**

#### **Children of Incarcerated Parents**

The University of Minnesota partnered with the Washington County Sheriff's Office over a two year period to study the effects of children visiting a parent incarcerated in jail. The university then presented their findings and recommendations to the sheriff's office staff and, in 2016, many of these recommendations are being implemented to be supportive of families and children visiting a parent in jail.

Presenters: Roger Heinen, Commander, Washington County Sheriff's Office  
 Dr. Rebecca Schlafer, University of Minnesota - Twin Cities  
 Dr. Laurel Davis, University of Minnesota - Twin Cities

#### **There's No Place Like Home: How Housing Issues are Affecting Community Development, and What You Can Do About It**

Across Minnesota, counties are working how to be the place people want to move to. Housing continues to be an issue for community, economic and workforce development. Hear from Ben Winchester from the Extension Center for Community Vitality, about how demographics and other factors will affect housing trends and housing availability in Minnesota. Rural and metro county economic developers will then discuss their role in addressing housing issues and the tools available to do so.

Presenters: Ben Winchester, Research Fellow, University of Minnesota Extension Center for Community Vitality  
 David L. Krueger, Executive Director, Meeker County Economic Development  
 Duane Northagen, Executive Director, Wright County Economic Development Partnership

### **Deleting the Silos : Maximizing Collaboration**

In a time when Government is asked to do more with less, collaboration has become key. National Joint Powers Alliance (NJPA), a Service Cooperative in North-Central Minnesota, has been a catalyst for a shared service employment model in their Region that has been proven successful and efficient. NJPA has facilitated multiple shared service positions, including planning and zoning specialists, countywide public health contract management, IT specialists, and project managers.

Presenters: Anna Gruber, Manager of City & County Solutions, National Joint Powers Alliance (NJPA)  
 Paul Drange, Director Regional Programs, NJPA  
 Justin Burslie, Planning and Zoning Specialist, NJPA  
 Emily Saehr, Regional Contract Specialist, NJPA

### **Local Control of the Water Underground**

There are places in Minnesota where municipalities, irrigators, or industries are all pulling water up from shared but shrinking aquifers. Invariably, county officials get pulled into these issues--especially when drinking water is involved. Knowing the basics of who gets involved, and when, is a big part of starting a local solution process for what is an intensely localized problem.

Presenters: Steve Woods, Executive Director, Freshwater Society  
 Carrie Jennings, Director of Research and Policy, Freshwater Society

### **Minnesota Public Sector Collaborative**

The Minnesota Public Sector Collaborative was created by Lyon, Murray, Redwood and Swift counties and a health and human service agency to provide an alternative employee health insurance option. The session will describe how the collaborative was created and how it has been successful in controlling costs while still providing employees good coverage. The session will also describe a joint powers entity where each member develops its own plan design, determines rates, manages its reserves and maintain its own data.

Presenters: Loren Stromberg, County Administrator, Lyon County  
 Robert Moline, County Commissioner, Murray County


**5:00 - 6:00 P.M.**

### **RETIRING COMMISSIONERS & AMC PAST PRESIDENTS RECEPTION INSIDE THE VENDOR FAIR**

**6:00 - 8:00 P.M.**

### **DINNER & AWARDS BANQUET**

- Presentation of MCIT Awards
- Presentation of AMC Awards
- Outgoing AMC President's Speech
- Presentation of AMC President's Award



Tuesday, December 6

- 7:00 A.M. BREAKFAST BUFFET**
- 7:30 A.M. FEDERAL UPDATE**  
Dennis McGrann, Lockridge Grindal Nauen
- 8:00 A.M. AMC OFFICER ELECTIONS**
- Screening Committee Reports
  - AMC Officer Candidate Presentations
  - Elections
- 8:00 A.M. - 12:00 P.M. VENDOR FAIR OPEN**
- 8:30 - 9:00 A.M. BREAK - INSIDE VENDOR FAIR**
- 9:00 - 10:00 A.M. CONCURRENT WORKSHOPS III**

#### Comprehensive Planning and Health

A comprehensive plan sets community priorities, provides a foundation for land use and public infrastructure decisions, and offers a framework for proactive planning. Learn how planners and local public health staff are partnering with rural and urban communities to successfully incorporate health into the planning process, prompting deeper local discussion and policy development on issues such as active spaces and transportation, healthy food access, and tobacco-free living that promote the public's health and well-being.

Presenters: Annie Harala, Healthy Northland (Aitkin, Carlton, Cook, Itasca, Koochiching, Lake and St. Louis counties), NE MN SHIP Regional Coordinator  
Justin Otsea, Planner at Arrowhead Regional Development Commission  
Susan Palchick, Hennepin County Public Health Director

#### Avoid Bad Headlines: Tips to Comply with the Minnesota Government Data Practices Act

Most of the letters, reports and e-mails public employees collect, create, receive, maintain or disseminate related to the government entity's operations are data subject to the Minnesota Government Data Practices Act. This session provides an overview of what board members, need to understand about the law to facilitate compliance.

Presenter: Jennifer Wolf, Staff Counsel for Risk Control, Minnesota Counties Intergovernmental Trust

#### Blinded By the Light: Everything You Ever Wanted to Know About Regulating Large Solar Energy Projects

Large Solar Energy projects have become the rage in Minnesota as of late: From PUC-regulated Solar Farms to Community Solar Gardens to Made in Minnesota Solar. Due in large part to federal and state incentives, solar companies are scouring the state looking for ideal sites and willing communities. Minnesota's counties are working hard to keep up. Come learn how Chisago and Pipestone counties have approached the management and regulation of large solar energy projects.

Presenters: Bruce Messelt, Chisago County Administrator  
Sharon Hanson, Pipestone County Administrator  
Kurt Schneider, Chisago County Environmental Services Director



#### Developing an Effective Cyber Security Strategy

Developing an effective cyber security strategy is about more than implementing the latest technology. To truly reduce your county's risk, a balanced plan that considers people, process and technology risks is required. During this session, you will learn about the latest trends and techniques for use in the development of a cyber security strategy, which includes tactics for reducing risk across your county's operations.

Presenter: Jon Ault, Technology Advisory Senior Manager, Eide Bailly, LLP

#### Restorative Approaches to County Governance

Restorative approaches are making news across the country and they are not only for the justice system, schools, or workplaces; it is a philosophy to govern. Effective, sustainable and productive relationships between departments, businesses, and the greater community are key to a healthy county. This workshop will examine how restorative approaches can be implemented in county government to create a stronger more vibrant county.

Presenters: Paul Mickelson, Carlton County Restorative Justice Coordinator

**9:00 - 11:30 A.M.**

**GROUP/AFFILIATE MEETINGS**

**10:15 - 11:15 A.M.**

**CONCURRENT WORKSHOPS IV**

#### Implementing a Multi-Systems Approach to Mental Health

Many communities are voicing a desire that we can and need to do better around mental health services and how it is impacting jails, persons with mental health and our communities. A multi-system approach has been launched in Stearns County regarding ways to more effectively use resources and how to work better together (HealthCare, Law Enforcement, Public Health, Human Services, Corrections, Courts, County/City Attorney, Schools, Non-profit, etc.) to keep persons with mental health events out of jail, help them transition out of jail and support a positive community that promotes health.

Presenters: Mark Sizer, Stearns County Human Services Administrator  
Renee Frauendienst, Stearns County Public Health Division Director  
Judge Kris Davick-Halfen  
David Hartford, CentraCare

#### A Discussion of Minnesota's Open Meeting Law

Elected officials are legally required to conduct business in a public forum. A violation of the Open Meeting Law can affect the credibility of the organization and its leaders, as well as expose them to litigation, fines and penalties. Session highlights include: what constitutes a meeting, when the governing body can legally close a meeting, how properly to notice, close and record meetings, penalties that accompany violations of the Open Meeting Law, and how MCIT coverage responds to claims that allege violations of the Open Meeting Law.

Presenter: Karen Clayton Ebert, Senior Staff Counsel for Risk Control, Minnesota Counties Intergovernmental Trust

#### Gray Area Thinking: Understanding Diverse Humans

Many diversity/inclusion trainings focus on unconscious bias but offer no real toolset for going forward. "Gray Area Thinking" is a toolset with three components: awareness of human vulnerability; risk-taking to minimize another's vulnerability; compassion/kindness.

Presenters: Ellie Krug, Speaker/Trainer/Consultant





## Are Counties a Place Where Millennials Want to Work?

Millennials, also known as Generation Y, are rapidly becoming major players in today's workforce. Well-educated, savvy, optimistic and confident, Millennials have a lot to offer to today's employers. But the way Millennials prefer to work, learn and live is changing. Seeking meaningful work and personal fulfillment, Millennials won't tolerate unpleasant workplaces that do not allow them to express their values.

Sponsored by the Minnesota County Human Resources Management Association (MCHRMA).

Presenter: Catie Rasmussen, Extension Educator, UMN Extension

## Next Generation Rural Arts and Culture

Rural Policy Research Institute (RUPRI) and Art of the Rural (AOTR) are national organizations that will share information about next generation initiatives in three pilot states (Minnesota, Iowa and Kentucky) as part of an National Endowment for the Arts' (NEA) *Our Town Grant*. This workshop will lift up exemplars across the country and in our state, while exploring the importance county leaders' engagement and leadership to build stronger rural communities, to identify opportunities to strengthen rural urban relationships and interdependencies in collaborations in art, culture, policy and philanthropy.

Presenters: Charles Fuharty, President and CEO, Rural Policy Research Institute (RUPRI)

11:15 A.M. - 12:45 P.M.

11:45 A.M.

1:00 P.M.

3:00 P.M.

AMC EXTENSION COMMITTEE

LUNCH SERVED

Performance by AMC's County Choir

AMC BUSINESS MEETING

- Secretary/Treasurer Report
- AMC Platform Amendments/Adoption
- Executive Director's Report
- 2017 AMC President's Address

GRAND PRIZE DRAWING/  
ADJOURN

You must be present to win.



11:15 - 11:45 A.M.

BREAK - VENDOR FAIR  
FINALE!

Silent Auction Bidding Ends at 11:30 a.m.

Lodging

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You are responsible for making your own hotel reservations, but be sure to mention the Association of Minnesota Counties (or AMC) room block to receive the group rate.

Room Rate: Single/Double \$128 + Tax

Room Cut-Off Date: November 11, 2016

