

By Commissioner: Niemi

20151027-060

2015 Liquor License – Gould’s Mississippi Landing

BE IT RESOLVED, the Aitkin County Board of Commissioners agrees to approve the following liquor license for a period ending December 31, 2015:

“OFF” Sale:

Grand Rapids Greenhouse inc, d/b/a Gould’s Mississippi Landing – Ball Bluff Township
This establishment has an address of 68298 State Hwy 65, Jacobson, MN 55752

Commissioner Marcotte moved the adoption of the resolution and it was declared adopted upon the following vote

FOUR MEMBERS PRESENT

All Members Voted Yes

STATE OF MINNESOTA)
County of Aitkin) ss.
Office of County Auditor,)

I, Kirk Peysar, Auditor, of the County of Aitkin, do hereby certify that I have compared the foregoing with the original resolution filed in my office on the 27th day of October A.D., 2015, and that the same is a true and correct copy of the whole thereof.

WITNESS MY HAND AND SEAL OF OFFICE at Aitkin, Minnesota, this 27th day of October A.D. 2015


KIRK PEYSAR, County Auditor

BY _____, Deputy

By Commissioner: Marcotte

20151027-061

Aitkin County Technical OHV Riding Area

WHEREAS, an environmental assessment sheet (EAS) has been completed for the proposed Aitkin County Technical OHV Riding Area in S. 23 T. 48 R. 24 and the findings of the EAS indicate that this project creates no undue environmental impacts and there is no prudent and feasible alternative to the project;

THEREFORE, the Aitkin County Board of Commissioners agrees with the conclusions in the EAS that there are no undue environmental impacts created by this project and there is no prudent and feasible alternative to the project.

Commissioner Niemi moved the adoption of the resolution and it was declared adopted upon the following vote

FOUR MEMBERS PRESENT All Members Voted Yes

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County of Aitkin) ss.
Office of County Auditor,)

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KIRK PEYSAR, County Auditor
BY _____, Deputy

Aitkin County Health Care Plan

WHEREAS, the Aitkin County Board of Commissioners desires to offer health care coverage for Aitkin County employees that is affordable and effective for the employees and the employer in compliance with the provisions of the Patient Protection and Affordable Care Act (hereafter "ACA"); and

WHEREAS, the Aitkin County Board of Commissioners has observed an average annual premium increase of 10% in the County's current employee health insurance plan (NESC CCOGA pool) for the period of 2003 - 2016; and

WHEREAS, the Aitkin County Board of Commissioners has observed and believes it is reasonable to presume that the 10% growth trend in employee health care expenses will continue for the foreseeable future; and

WHEREAS, at the current growth trend it is reasonable to presume that the current Aitkin County group health plan (NESC CCOGA pool) will be subject to the ACA "Cadillac Tax" upon enforcement of said tax, and estimates that the County would be subject to a tax of approximately \$88,000 annually; and

WHEREAS, the employee's share of premiums for Family health care plans on the Aitkin County group health insurance plan (NESC CCOGA pool) range from 11% to 29% of the average Aitkin County Employee's annual income; and

WHEREAS, Aitkin County staff has researched many options to provide affordable health insurance benefits in accordance with the ACA including the **Aitkin County Health Care Plan**, the Local 49ers union plan, the Teamsters union plan, self-insurance, fully insured plans and has received responses to requests for proposal, all of which proved to be cost prohibitive for the employees and/or the employer or proved to decrease the value of health benefits to employees; and

WHEREAS, the Aitkin County Board of Commissioners has reviewed an option to provide employee health benefits named the "**Aitkin County Health Care Plan**" and made comparisons to the current group plan (NESC CCOGA pool) and considered the requirements of the ACA; and

WHEREAS, the Aitkin County Board has relied on the legal expertise of Darcy Hitesman, who has 25 years of employee benefits legal experience in making the following findings.

NOW THEREFORE BEFORE IT RESOLVED the Aitkin County Board makes the following findings:

1. Due to the high premiums of the plan, the current Aitkin County employee group health plan (NESC CCOGA pool), while meeting the basic requirements of the ACA, does not meet the spirit of the ACA which is to ensure that employees of the County have access to affordable and effective health care coverage; and
2. An employee eligible for coverage under the **Aitkin County Health Care Plan** has greater flexibility with respect to his or her "total" health coverage (i.e., through **Aitkin County's Health Care Plan** in combination with coverage available outside **Aitkin County's Health Care Plan**) than is available under the current Aitkin County employee group health plan (NESC CCOGA pool), including but not limited to breadth of coverage (e.g., premium costs, network selection, deductible and co-pay specifics); and

3. The **Aitkin County Health Care Plan** satisfies the applicable mandates of ACA, including but not limited to preventive care, age of dependent child, rescission, and enhanced claims and appeals procedures; and
4. The **Aitkin County Health Care Plan** qualifies as "minimum essential coverage" (MEC) for purposes of ACA, including but not limited to part (a) of the Employer Shared Responsibility provisions; and
5. The list of covered expenses under the **Aitkin County Health Care Plan** includes preventive care, as required under ACA, and the payment of the premium for an individual insurance policy; and
6. The **Aitkin County Health Care Plan** is not an "employer payment plan" as defined in, and precluded by, IRS Notice 2013-54. The **Aitkin County Health Care Plan** is not a health reimbursement arrangement (HRA). The **Aitkin County Health Care Plan** is a defined benefit, self-insured medical plan fully operating within the employer sponsored group health plan environment, including but not limited to compliance with applicable ACA mandates such as preventive care; and
7. The **Aitkin County Health Care Plan** is being offered to employees as a single, single +1 or family plan without regard to any other demographic factor or health history in compliance with the ACA.

BE IT FURTHER RESOLVED that the Aitkin County Board:

1. Hereby adopts the **Aitkin County Health Care Plan** effective January 1, 2016; and
2. Authorizes the County Administrator to finalize plan documentation necessary to put the intentions of the Aitkin County Board, as reflected in these Resolutions, into full effect for 2016; and
3. Authorizes the County Administrator to engage in an MOU with bargaining units in accordance with the intent of this resolution and in accordance with the October 20, 2015 proposal to bargaining units from the Aitkin County Administrator hereby incorporated by reference; and
4. Authorizes the County Administrator to engage in an agreement to utilize Nexben Inc.'s technology platform and insurance services; and
5. Authorizes the County Administrator to engage in a risk sharing agreement with Nexben, Inc.

Commissioner Niemi moved the adoption of the resolution and it was declared adopted upon the following vote

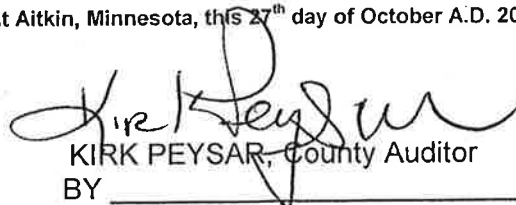
FOUR MEMBERS PRESENT

All Members Voted Yes

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 BY _____, Deputy