

Board of County Commissioners Agenda Request



Requested Meeting Date: 3/10/2015

Title of Item: Authorize Local 49 2015 Pay Rates

REGULAR AGENDA	Action Requested:	Direction Requested
CONSENT AGENDA	✓ Approve/Deny Motion	Discussion Item
INFORMATION ONLY		aft) Hold Public Hearing* e copy of hearing notice that was published
Submitted by: Bobbie Danielson	Denielson	Department: Human Resources Dept.
Presenter (Name and Title): Nate Burkett, County Administrator, or	Bobbie Danielson, HR Director	Estimated Time Needed: n/a, consent agenda
Summary of Issue:		
The Auditor's office is seeking Board during the first year of implementation		49 pay rates as they fall "in between" steps tes attached.
Alternatives, Options, Effects or	n Others/Comments:	
None		
Recommended Action/Motion: Motion to approve L49 rates as subm	itted.	
Financial Impact: Is there a cost associated with this What is the total cost, with tax and Is this budgeted? Yes		☐ No

Last Name	First Name	Job Title	1/1/2015		1/1/2016	
KAZMERZAK	PAUL	SR. ENGINEER TECHICIAN	\$	23.60	\$	24.72
THOMPSON	RANDALL	SR. ENGINEER TECHICIAN	\$	25.79	\$	26.95
SWENSON	BRADLEY	SR. ENGINEER TECHICIAN	\$	25.79	\$	26.95
	5)					
CERVANTEZ	ERIC	ENGINEER TECHICIAN	\$	20.83	\$	21.55
BACKSTROM	ROBERT	CHIEF MECHANIC	\$	24.88	\$	25.60
JOHNSON	CARTER	MECHANIC	\$	21.00	\$	22.15
MICKELSON	BENJAMIN	HEAVY EQUIPMENT OPERATOR	\$	20.10	\$	20.92
WILKIE	GARY	HEAVY EQUIPMENT OPERATOR	\$	19.22	\$	20.33
WALTERS	NHOL	HEAVY EQUIPMENT OPERATOR	\$	20.10	\$	20.92
COURIER	DONALD	HEAVY EQUIPMENT OPERATOR	\$	21.00	\$	22.15
FLIER	RICHARD	HEAVY EQUIPMENT OPERATOR	\$	21.00	\$	22.15
BLUNT	RANDALL	HEAVY EQUIPMENT OPERATOR	\$	21.00	\$	22.15
LUNDQUIST	ALLEN	HEAVY EQUIPMENT OPERATOR	\$	22.95	\$	24.15
GRABER	DANIEL	HEAVY EQUIPMENT OPERATOR	\$	22.95	\$	24.15
FLIER	RANDY	HEAVY EQUIPMENT OPERATOR	\$	21.97	\$	22.80
KRAEMER	DUANE	HEAVY EQUIPMENT OPERATOR	\$	21.97	\$	22.80
JACKMAN	DAVID	HEAVY EQUIPMENT OPERATOR	\$	21.97	\$	22.80
DANIELSON	LARRY	HEAVY EQUIPMENT OPERATOR	\$	22.95	\$	24.15
BLASZAK	FLORIAN	HEAVY EQUIPMENT OPERATOR	\$	22.95	\$	24.15
OLSON JR	GERALD	HEAVY EQUIPMENT OPERATOR	\$	22.95	\$	24.15
WHITE	PAUL	HEAVY EQUIPMENT OPERATOR	\$	22.95	\$	24.15

APPENDIX A WAGE SCHEDULES

Min/A	В	С	D	E	F	G	н	1	J	К	L	M	N	Max/O
						Ť	7	7			200			
\$19.30	\$19.87	\$20.46	\$21.06	\$21.68	\$22.33	\$22.99	\$23.67	\$24.37	\$25.09	\$25.83	\$26.60	\$27.39	\$28.20	\$28.80
\$17.80	\$18.33	\$18.87	\$19.42	\$20.00	\$20.59	\$21.20	\$21.82	\$22.47	\$23.13	\$23.82	\$24.52	\$25.25	\$26.00	\$26.55
\$16.30	\$16.78	\$17.27	\$17.78	\$18.31	\$18.85	\$19.40	\$19.98	\$20.57	\$21.18	\$21.80	\$22.45	\$23.11	\$23.80	\$24.30
Min/A	В	С	D	E	F	G	н		J	К	L	М	N	Max/O
\$19.65	\$20.22	\$20.81	\$21.41	\$22.03	\$22.68	\$23.34	\$24.02	\$24.72	\$25.44	\$26.18	\$26.95	\$27.74	\$28.55	\$29.15
\$18.15	\$18.68	\$19.22	\$19.77	\$20.35	\$20.94	\$21.55	\$22.17	\$22.82	\$23.48	\$24.17	\$24.87	\$25.60	\$26.35	\$26.90
\$16.65	\$17.13	\$17.62	\$18.13	\$18.66	\$19.20	\$19.75	\$20.33	\$20.92	\$21.53	\$22.15	\$22.80	\$23.46	\$24.15	\$24.65
	\$19.30 \$17.80 \$16.30 Min/A \$19.65 \$18.15	\$19.30 \$19.87 \$17.80 \$18.33 \$16.30 \$16.78 Min/A B \$19.65 \$20.22 \$18.15 \$18.68	\$19.30 \$19.87 \$20.46 \$17.80 \$18.33 \$18.87 \$16.30 \$16.78 \$17.27 Min/A B C \$19.65 \$20.22 \$20.81 \$18.15 \$18.68 \$19.22	\$19.30 \$19.87 \$20.46 \$21.06 \$17.80 \$18.33 \$18.87 \$19.42 \$16.30 \$16.78 \$17.27 \$17.78 Min/A B C D \$19.65 \$20.22 \$20.81 \$21.41 \$18.15 \$18.68 \$19.22 \$19.77	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$\$\$ Min/A B C D E \$19.65 \$20.22 \$20.81 \$21.41 \$22.03 \$18.15 \$18.68 \$19.22 \$19.77 \$20.35	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$22.33 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$20.59 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$18.85 \$\$\$ Min/A B C D E F \$19.65 \$20.22 \$20.81 \$21.41 \$22.03 \$22.68 \$18.15 \$18.68 \$19.22 \$19.77 \$20.35 \$20.94	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$22.33 \$22.99 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$20.59 \$21.20 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$18.85 \$19.40 \$\$\$\$ Min/A B C D E F G \$	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$22.33 \$22.99 \$23.67 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$20.59 \$21.20 \$21.82 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$18.85 \$19.40 \$19.98 \$\$\$\$ Min/A B C D E F G H \$	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$22.33 \$22.99 \$23.67 \$24.37 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$20.59 \$21.20 \$21.82 \$22.47 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$18.85 \$19.40 \$19.98 \$20.57 \$19.45 \$10.45 \$1	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$22.33 \$22.99 \$23.67 \$24.37 \$25.09 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$20.59 \$21.20 \$21.82 \$22.47 \$23.13 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$18.85 \$19.40 \$19.98 \$20.57 \$21.18 \$	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$22.33 \$22.99 \$23.67 \$24.37 \$25.09 \$25.83 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$20.59 \$21.20 \$21.82 \$22.47 \$23.13 \$23.82 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$18.85 \$19.40 \$19.98 \$20.57 \$21.18 \$21.80 \$\$\$\$ Min/A B C D E F G H I J K \$21.80 \$	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$22.33 \$22.99 \$23.67 \$24.37 \$25.09 \$25.83 \$26.60 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$20.59 \$21.20 \$21.82 \$22.47 \$23.13 \$23.82 \$24.52 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$18.85 \$19.40 \$19.98 \$20.57 \$21.18 \$21.80 \$22.45 \$16.30 \$16.78 \$20.22 \$20.81 \$20.22 \$20.81 \$20.22 \$20.81 \$20.22 \$20.81 \$20.22 \$20.81 \$20.22 \$20.81 \$20.23 \$22.68 \$20.24 \$23.34 \$24.02 \$24.72 \$25.44 \$26.18 \$26.95 \$18.15 \$18.68 \$19.22 \$19.77 \$20.35 \$20.94 \$21.55 \$22.17 \$22.82 \$23.48 \$24.17 \$24.87	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$22.33 \$22.99 \$23.67 \$24.37 \$25.09 \$25.83 \$26.60 \$27.39 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$20.59 \$21.20 \$21.82 \$22.47 \$23.13 \$23.82 \$24.52 \$25.25 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$18.85 \$19.40 \$19.98 \$20.57 \$21.18 \$21.80 \$22.45 \$23.11 \$\frac{1}{2}\text{Min/A}\$ \begin{array}{ c c c c c c c c c c c c c c c c c c c	\$19.30 \$19.87 \$20.46 \$21.06 \$21.68 \$22.33 \$22.99 \$23.67 \$24.37 \$25.09 \$25.83 \$26.60 \$27.39 \$28.20 \$17.80 \$18.33 \$18.87 \$19.42 \$20.00 \$20.59 \$21.20 \$21.82 \$22.47 \$23.13 \$23.82 \$24.52 \$25.25 \$26.00 \$16.30 \$16.78 \$17.27 \$17.78 \$18.31 \$18.85 \$19.40 \$19.98 \$20.57 \$21.18 \$21.80 \$22.45 \$23.11 \$23.80 \$22.45 \$23.11 \$23.80 \$20.57 \$20.22 \$20.81 \$21.41 \$22.03 \$22.68 \$23.34 \$24.02 \$24.72 \$25.44 \$26.18 \$26.95 \$27.74 \$28.55 \$18.15 \$18.68 \$19.22 \$19.77 \$20.35 \$20.94 \$21.55 \$22.17 \$22.82 \$23.48 \$24.17 \$24.87 \$25.60 \$26.35