



# Board of County Commissioners Agenda Request

2Q

Agenda Item #

**Requested Meeting Date:** 3/10/2015

**Title of Item:** Authorize Local 49 2015 Pay Rates

<input type="checkbox"/> REGULAR AGENDA <input checked="" type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	<b>Action Requested:</b> <input checked="" type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing* <small>*provide copy of hearing notice that was published</small>
<b>Submitted by:</b> Bobbie Danielson <i>Bobbie Danielson</i>		<b>Department:</b> Human Resources Dept.
<b>Presenter (Name and Title):</b> Nate Burkett, County Administrator, or Bobbie Danielson, HR Director		<b>Estimated Time Needed:</b> n/a, consent agenda
<b>Summary of Issue:</b>  <p>The Auditor's office is seeking Board approval of the 1/1/2015 actual Local 49 pay rates as they fall "in between" steps during the first year of implementation of the new wage scale. Please find rates attached.</p>		
<b>Alternatives, Options, Effects on Others/Comments:</b> None		
<b>Recommended Action/Motion:</b> Motion to approve L49 rates as submitted.		
<b>Financial Impact:</b> Is there a cost associated with this request? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No What is the total cost, with tax and shipping? \$ _____ In 2015 budget Is this budgeted? <input type="checkbox"/> Yes <input type="checkbox"/> No <span style="float: right;">Please Explain:</span>		

<b>Last Name</b>	<b>First Name</b>	<b>Job Title</b>	<b>1/1/2015</b>	<b>1/1/2016</b>
KAZMERZAK	PAUL	SR. ENGINEER TECHICIAN	\$ 23.60	\$ 24.72
THOMPSON	RANDALL	SR. ENGINEER TECHICIAN	\$ 25.79	\$ 26.95
SWENSON	BRADLEY	SR. ENGINEER TECHICIAN	\$ 25.79	\$ 26.95
CERVANTEZ	ERIC	ENGINEER TECHICIAN	\$ 20.83	\$ 21.55
BACKSTROM	ROBERT	CHIEF MECHANIC	\$ 24.88	\$ 25.60
JOHNSON	CARTER	MECHANIC	\$ 21.00	\$ 22.15
MICKELSON	BENJAMIN	HEAVY EQUIPMENT OPERATOR	\$ 20.10	\$ 20.92
WILKIE	GARY	HEAVY EQUIPMENT OPERATOR	\$ 19.22	\$ 20.33
WALTERS	JOHN	HEAVY EQUIPMENT OPERATOR	\$ 20.10	\$ 20.92
COURIER	DONALD	HEAVY EQUIPMENT OPERATOR	\$ 21.00	\$ 22.15
FLIER	RICHARD	HEAVY EQUIPMENT OPERATOR	\$ 21.00	\$ 22.15
BLUNT	RANDALL	HEAVY EQUIPMENT OPERATOR	\$ 21.00	\$ 22.15
LUNDQUIST	ALLEN	HEAVY EQUIPMENT OPERATOR	\$ 22.95	\$ 24.15
GRABER	DANIEL	HEAVY EQUIPMENT OPERATOR	\$ 22.95	\$ 24.15
FLIER	RANDY	HEAVY EQUIPMENT OPERATOR	\$ 21.97	\$ 22.80
KRAEMER	DUANE	HEAVY EQUIPMENT OPERATOR	\$ 21.97	\$ 22.80
JACKMAN	DAVID	HEAVY EQUIPMENT OPERATOR	\$ 21.97	\$ 22.80
DANIELSON	LARRY	HEAVY EQUIPMENT OPERATOR	\$ 22.95	\$ 24.15
BLASZAK	FLORIAN	HEAVY EQUIPMENT OPERATOR	\$ 22.95	\$ 24.15
OLSON JR	GERALD	HEAVY EQUIPMENT OPERATOR	\$ 22.95	\$ 24.15
WHITE	PAUL	HEAVY EQUIPMENT OPERATOR	\$ 22.95	\$ 24.15

**APPENDIX A**  
**WAGE SCHEDULES**

<b>Grade</b>	<b>Min/A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>	<b>N</b>	<b>Max/O</b>
<b>2015</b>															
<b>6</b>	\$19.30	\$19.87	\$20.46	\$21.06	\$21.68	\$22.33	\$22.99	\$23.67	\$24.37	\$25.09	\$25.83	\$26.60	\$27.39	\$28.20	\$28.80
<b>5</b>	\$17.80	\$18.33	\$18.87	\$19.42	\$20.00	\$20.59	\$21.20	\$21.82	\$22.47	\$23.13	\$23.82	\$24.52	\$25.25	\$26.00	\$26.55
<b>4</b>	\$16.30	\$16.78	\$17.27	\$17.78	\$18.31	\$18.85	\$19.40	\$19.98	\$20.57	\$21.18	\$21.80	\$22.45	\$23.11	\$23.80	\$24.30

<b>Grade</b>	<b>Min/A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	<b>J</b>	<b>K</b>	<b>L</b>	<b>M</b>	<b>N</b>	<b>Max/O</b>
<b>2016</b>															
<b>6</b>	\$19.65	\$20.22	\$20.81	\$21.41	\$22.03	\$22.68	\$23.34	\$24.02	\$24.72	\$25.44	\$26.18	\$26.95	\$27.74	\$28.55	\$29.15
<b>5</b>	\$18.15	\$18.68	\$19.22	\$19.77	\$20.35	\$20.94	\$21.55	\$22.17	\$22.82	\$23.48	\$24.17	\$24.87	\$25.60	\$26.35	\$26.90
<b>4</b>	\$16.65	\$17.13	\$17.62	\$18.13	\$18.66	\$19.20	\$19.75	\$20.33	\$20.92	\$21.53	\$22.15	\$22.80	\$23.46	\$24.15	\$24.65